



SCLC Leadership and Professional Development Committee Meeting

**Monday, October 26, 2026
3:30 pm**

Virtual Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/86356523414?pwd=6uUGubvK3VoyN7mV2Qxl2QtXbOElua.1>

Meeting ID: 863 5652 3414

Passcode: 690814

Alternate Meeting Locations:

Bob Lucas Memorial Library & Literacy Center, 2659 Lincoln Ave., Altadena, CA 91001

Billie Jean King Main Library, 200 W. Broadway, Long Beach, CA 90802

El Segundo Public Library, 111 W. Mariposa Ave., El Segundo, CA 90245

Glendale Public Library, 222 E. Harvard St., Glendale, CA 91205

Sierra Madre Public Library, 440 W. Sierra Madre Blvd., Sierra Madre, CA 91024

Whittier Public Library, 7344 Washington Ave., Whittier, CA 90602

AGENDA

All items may be considered for action.

1. Opening Nikki Winslow
 - a. Welcome
 - b. Roll Call

2. Public Forum Nikki Winslow

Opportunity for any guest or member of the public to address the committee on any item of SCLC Leadership and Professional Development Committee business. Three minutes per speaker on any Leadership and Professional Development Committee-related business topic.

3. Consent Calendar Nikki Winslow
All items on the consent calendar may be approved by a single motion. Any committee member may request an item be removed from the consent calendar and placed on the agenda for discussion.
 - a. Minutes of the July 27, 2026, Leadership and Professional Development Committee meeting
4. Adoption of Agenda Nikki Winslow
5. Mentorship Program Update and Establishment of Ad Hoc Committee for 2027 Cohort (ACTION) Nikki Winslow
6. Professional Development Opportunities (DISCUSSION) Christine Powers
7. Other Nikki Winslow
“...that is, matters initiated in the present meeting.” Robert’s Rules of Order, Revised, III, p.21. Limited by Brown Act to discussion only.
8. Adjournment Nikki Winslow



SCLC Leadership and Professional Development Committee Meeting Minutes

Monday, July 27, 2026, 3:30 pm

Virtual Meeting

Alternate Meeting Locations:

Altadena Library District Administrative Office, 330 N. Chapel Ave., Alhambra, CA 91801
El Segundo Public Library, 111 W. Mariposa Ave., El Segundo, CA 90245
Glendale Central Library, 222 E. Harvard St., Glendale, CA 91205
Michelle Obama Neighborhood Library, 5870 Atlantic Ave., Long Beach, CA 90805
Sierra Madre Public Library, 440 W. Sierra Madre Blvd., Sierra Madre, CA 91024

Attendance:

Arciero, Leila – Sierra Madre Public Library
DeLeon, Cathy – Long Beach Public Library
Herbert, Mark – El Segundo Library
Pelayo-Lozada, Lessa – Glendale Library, Arts & Culture
Winslow, Nikki – Altadena Library

Other:

Powers, Christine – SCLC
Snodgrass, Nerissa – SCLC

1. Opening Nikki Winslow
 - a. Welcome
Meeting called to order at 3:33 pm.
 - b. Roll Call

2. Public Forum Nikki Winslow

Opportunity for any guest or member of the public to address the committee on any item of SCLC Leadership and Professional Development Committee business. Three minutes per speaker on any Leadership and Professional Development Committee-related business topic.

None

3. Consent Calendar Nikki Winslow
All items on the consent calendar may be approved by a single motion. Any committee member may request an item be removed from the consent calendar and placed on the agenda for discussion.
a. Minutes of the April 27, 2026, Leadership and Professional Development Committee meeting
MSP (Herbert/ Pelayo-Lozada) to pass the Consent Calendar, without changes.
4 yes, 0 no, 1 abstain
4. Adoption of Agenda Nikki Winslow
The Chair adopted the agenda without objection.
5. Mentorship Program Update for 2026 Cohort Nikki Winslow
(DISCUSSION)
Nikki Winslow presented the Mentorship Program Update for 2026 Cohort.
6. Mentorship Program Planning for 2027 Cohort Nikki Winslow
(ACTION)
Nikki Winslow presented the Mentorship Program Planning for 2027 Cohort.
7. Other Nikki Winslow
"...that is, matters initiated in the present meeting." Robert's Rules of Order, Revised, III, p.21. Limited by Brown Act to discussion only.
None
8. Adjournment Nikki Winslow
MS (Arciero/Herbert) to adjourn the meeting at 3:59 pm.



**REPORT TO THE
LEADERSHIP AND PROFESSIONAL DEVELOPMENT COMMITTEE
SOUTHERN CALIFORNIA LIBRARY COOPERATIVE**

DATE: October 26, 2026
FROM: Christine Powers, Executive Director

SUBJECT: **Mentorship Program Update and Establishment of Ad Hoc Committee for 2027 Cohort (ACTION)**

BACKGROUND: The Leadership and Professional Development (LPD) Committee established SCLC's mentorship program in April 2024. This program allows experienced library staff to mentor others, strengthen leadership skills, create meaningful relationships between library cultures, and will support and strengthen SCLC's initiatives and objectives, as laid out in its Strategic Plan.

The first cohort in 2025 consisted of 35 mentors and 39 mentees. The 2026 cohort, which just concluded on September 30, 2026, consisted of 25 mentors and 25 mentees. A mixer was held in July 2026 at the Michelle Obama Library in Long Beach at which just over 20 program participants had the opportunity to meet in person. Based on conversation from the last LPD Committee meeting, another mixer may have been held during the California Library Association conference for program participants to meet in person towards the end of October. A survey of the mentorship program has been shared with participants, and the information from that survey will be shared with the Committee once it is available.

At the last LPD Committee meeting, members approved moving forward with a 2027 cohort of the mentorship program. Applications are currently being accepted through Sunday, November 15, 2026. This cohort will run from January through September of 2027. An ad hoc committee consisting of two members will work to pair mentors to mentees between late November and early December.

FISCAL IMPACT: None

RECOMMENDATION: Establish an ad hoc committee to review applications and pair mentors to mentees and appoint two LPD Committee members to serve on this ad hoc committee.

EXHIBITS: None



**REPORT TO THE
LEADERSHIP AND PROFESSIONAL DEVELOPMENT COMMITTEE
SOUTHERN CALIFORNIA LIBRARY COOPERATIVE**

DATE: October 26, 2026
FROM: Christine Powers, Executive Director

SUBJECT: **Professional Development Opportunities (DISCUSSION)**

BACKGROUND: The Southern California Library Cooperative's (SCLC) strategic plan calls for an annual planning session of the Administrative Council. For the past two years, this one-day session has included a guest speaker to provide Council members and their upper management staff with professional development. In 2025, the session included a speaker on applied resilience in times of stress and conflict. In 2026, the session included a speaker on proactive strategies for a stronger library.

The annual planning session is typically approved by Council during its November meeting, during which an ad hoc committee is appointed to work with the Executive Director to set the date, location, and agenda for this planning session, typically held between January and March. Members have provided positive feedback on the opportunity for professional development at these sessions, and it seems likely that the ad hoc committee will continue planning professional development into these sessions.

FISCAL IMPACT: There is \$5,000 in this fiscal year's budget for the annual planning session. Additionally, there is currently a Local California Libraries Learn (CALL) opportunity that provides up to \$5,000 to support customized training at the regional level between libraries with similar training needs. Staff can apply for this opportunity at the direction of the Administrative Council. If successful, these funds can either supplant or supplement what is currently in the budget.

RECOMMENDATION: Given that the Leadership and Professional Development (LPD) Committee is tasked with suggesting and helping to implement any new programs that support members in their professional growth, it would be appropriate for this Committee to discuss topics and issues that would benefit SCLC Council members and make recommendations regarding any professional development at the annual planning session. These recommendations will help any ad hoc committee appointed by the Administrative Council as they plan the agenda for this year's planning session.

EXHIBITS: None



**SCLC Leadership and Professional Development Committee
FY 2026/27 *Proposed* Meeting Dates**

Monday, July 27, 2026

3:30 – 4:30 pm

Via Zoom

Monday, October 26, 2026

3:30 – 4:30 pm

Via Zoom

Monday, January 25, 2027

3:30 – 4:30 pm

Via Zoom

Monday, April 26, 2027

3:30 – 4:30 pm

Via Zoom

Meetings will be held virtually via Zoom.
Locations will be determined if needed.